Manitowoc Lutheran High School
Federation Meeting

MLHS Federation Minutes
Prepared By: **Ps. Thad Flitter**

Date of Meeting: 8 AUG 2026

MLHS FEDERATION MINUTES

Chairman Behnke called the meeting to order at 9:01 am.

I. Opening Devotion

Pastor Hacker gave a devotion from 2 Corinthians 8 to the Federation.

Motion made and seconded to approve the agenda. Motion carries.

II. Minutes (cf. previously submitted minutes)

A. May 5, 2026 - Quarterly Federation Meeting Minutes

Motion made and seconded to approve the May Minutes. Motion carries.

III. Reports -- Questions, Highlights, Discussion (cf. previously submitted reports)

A. President – Ps. Jason Hacker

Ps. Hacker shared highlights from the President's report.

B. Education – Rick Zimmerman

Mr. Zimmerman notified the group that the committee will be meeting in September.

C. Building and Grounds – Gary Zander

Mr. Zander shared the committee's report.

1. Master Site Planning – Jerry Haupt

Mr. Haupt gave highlights from the report. He updated the MSP report that they have since met with Rettler. Following that meeting it was decided that they will work on modifications to the plans to have a base plan with our current campus footprint without the trailer park. It will be adaptable so that should we be able to acquire that property in the future, then we will not have to go back on anything. The committee will be meeting with Rettler to go over those plans in the future.

D. Admissions – Jeremy Fischer

Mr. Fischer shared the committee's report.

E. Student/Staff Services – Timothy Lukasek

Mr. Lukasek gave highlights from Student/Staff Services.

F. Mission Advancement – Nathan Brooks

Mr. Buch covered the Mission Advancement report.

G. Finances - Pastor Steven Wall

1. Profit and Loss
2. Balance Sheet
3. P&L Operational vs. Approved budget for FY 2025-2026

Pastor Wall excused from the meeting this morning. Pastor Hacker shared the Finance Committee's report.

H. Transportation Report – Matt Menges

Mr. Menges gave the Transportation report.

I. Chairman – Mike Behnke

Mr. Behnke shared his Chairman's report.

Motion made and seconded to approve the reports. Motion carries.

IV. Updates from Previous Meetings

V. Action Items

A. Recommendation of contract for Excel Engineering

1. Project Information
2. Excel A/E Proposal
3. Growing in Grace project support plan

Pastor Hacker presented the Project Information for the Federation. Mr. Buch stepped in, shared the "project support plan," and voiced strong belief that there will be good financial support and funding for this next project.

Motion made and seconded to approve moving forward with Excel for A/E with a cap of $350,000. Motion carries.

B. Housing Cap

Motion made and seconded to approve the $325,000 housing cap. Motion carries.

VI. Announcements/Reminders

VII. Adjournment/Closing Prayer

Motion made and seconded to adjourn the meeting. Motion carries.

VIII. Upcoming Dates:

A. Opening Service AUG 20
B. Homecoming SEP 25
C. Next Meeting NOV 14

Closing Prayer

Pastor Hacker led the group with the Lord's Prayer to close the meeting at 10:55 am.

By 2026, Manitowoc Lutheran High School will continue to use the gifts God gives his people to serve as a light in the Manitowoc area, to model the ministry of an area Lutheran high school and be a trusted program that

reaches out to prospective families at home and abroad.