

Date of Meeting: Saturday, November 15, 2025

Dear Friends,

Master Site Plan Committee members: Pastor Hacker, Dave Uhlhorn, Scott Loberger, Nathan Meitner, Mark Mueller, Mark Ross, Mark Schneider, Paul Klunker, Becky Radue, Julie Schroeder, Scott Kuznicki, Jerry Haupt

The Master Site Plan Committee (MSPC) met on Monday, October 27th. All committee members were present. Because of multiple meetings that evening at MLHS, Pastor and Dave had limited time with our group. Scott Kuznicki joined us virtually. Our group is scheduled to meet again on Monday, November 17th.

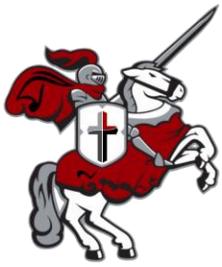
Update on the progress of Excel Engineering design of our office expansion, existing office conversion to classrooms, moving kitchen to the main floor and the fitness center: Although the MSPC is no longer involved in that phase of our project, our group does appreciate being kept in the loop on the progress of that work. That work is now in the hands of the building committee. Pastor Hacker can provide more details on the progress on the work with Excel.

Mobile Home Park Update: Nothing new to report here. There has been minimum communication between MLHS and the owner of the park. The City of Manitoowoc has issued a list of code violations that need to be addressed by the owner of the park. You may have noticed the new fence that separates the park from our property. That is one of the requirements of the city. There are several other issues the owner of the park will need to address including moving mobile homes that extend onto MLHS property. The city has issued a December 31st (2025) deadline to address the numerous code violations.

The majority of our meeting time was spent on general discussion / brainstorming of what will be needed to address future MLHS ministry needs. In general, our group agrees on what our needs will be. The task now will be to prioritize those needs and determine if our current campus has the space to accommodate potential building additions. What will we have to sacrifice to meet our future needs?

Below I have listed several of the points of discussion from our meeting:

- Can the auxiliary gym be converted to a chapel or Performing Arts Center (PAC)? Doing so would remove the current benefit of having two gyms. Could a third station be added to our new gym? Although this option was discussed, the general sentiment was that this would not be a strategically sound decision.
- If we build a new chapel / PAC, could the stage in our auxiliary gym be re-purposed?
- What is the plan for the current campus house? Do we update it? Do we keep it as is and fix things (HVAC, roof, interior, etc.) as needed? Do we remove it? The last discussion regarding the campus house gave directions to remove it. We agreed to keep the house since it accommodates international students and at this point it doesn't hinder new construction. This will be under regular review. A concern is that maintaining ownership of the house for an extended period may require significant updates, which could result in substantial expenses.



Manitowoc Lutheran High School Federation Meeting

MLHS CAMPAIGN REPORT
Campaign Director: **Mr. Jerry Haupt**

- As we consider future building additions, how will that affect our current athletic fields? Will some fields need to be eliminated? (Probably) Will we need to relocate some of the fields? A couple of examples: If we add to the south, the softball field would most likely need to be moved. If we add to the west, we will lose parking that would need to be replaced
- If we add building, would additional parking be required? Would additional building and parking require us to revisit our stormwater management requirements?
- Should we be looking at additional space off campus? (For athletic fields, student housing, etc.)

As you can see, there is much to talk about. There are several options to consider. There are going to be many opinions and suggestions as to how we address our future needs. There are going to be several meetings that will be like our October 27th meeting: lots of discussion but no definite decisions or recommendations. To reach our MSPC objective, developing a master site plan that will be valuable and useful to future building and planning committees, we need to have meetings like the 10/27 meeting. There are steps in the process.

At our next meeting, I hope to have available some large, scaled drawings of our campus. We can use these drawings for plotting segments of our future additions. A couple of examples; if we add a PAC that is “x” amount of square feet, will it fit here, or here? If we need to move the softball field that requires “x” amount square feet, will it fit here, or here? We need to address / answer the earlier question, “Will our future additions fit on our current campus? To get “this,” what will we have to give up?

Fortunately, we do have some time to do our work. Many of the issues we are discussing appear to be a way down the road. If the timeline changes, we would adjust accordingly.

Please continue your prayers for our MLHS ministry and for the work of the many Lancer Family members that serve so faithfully to support our ministry. “It’s all about the kids. It’s all about the kids and telling them about Jesus!” What a privilege to be a small part of that.

May our gracious Lord grant you and your family a blessed Thanksgiving, a joyous Christmas and a Happy and Healthy New Year. Thank you for all that you do for MLHS!

In Christ,
Jerry Haupt
MLHS MSPC