

25-26 Budget: Talking Points

Tuition: \$200 Increase (\$250 for zone 2 / \$300 for zone 3): **Zone 1:** \$6600 **Zone 2:** \$6600 **Zone 3:** \$6500

This is not due to having to pay back the construction loan, this is due to inflation and increase costs in education.

Phasing out distance discount and focusing more on increased aid for students living farther from school.

Congregation support change was factored using a 5-year average for each church and adding 5% to that total.

Enrollment: projected at 284 domestic students

140 Choice students would give the school an additional \$858K in revenue to offset expenses and LOC usage. (140 students at \$12,731 per voucher brings in \$1,782,340 in choice dollars. 140 students brings in \$924,000 in tuition.)

International revenue = 9 international students @ \$17500 and 3 exchange students @ \$14000

Staff: Salary for hired staff is currently at a 2.5% increase.

Called workers salary figured using synod code. Had to use 2024-2025 matrix, figured 1.022% increase due to inflation.

Housing allowance for called workers is at 10K with a 1.022% increase per WELS salary matrix. (which comes to 10,122)

FICA is still paid at 7.65%

Capital Campaign: For the Construction loan payments we are projecting \$28,000 monthly payments. The payments will first be paid out of our restricted building fund (which is still receiving pledge payments/donations) then after that has been used, it'll be paid out of the general operating fund.

We do not lock into our interest rate until May 2025 and principal + interest payments start in June.

Also with new construction, figured a 25% increase in electricity and natural gas.

Maintenance and Repairs that need to be done in the next few years that are NOT included in the budget:

Trees that need to be taken down - \$5000 quote (did speak about seeing where we are at the near the end of the year and if there is enough money proceeding with this)

Roof repair - this will need to be addressed in the next 3-5 years

New stair treads - (currently a wish list item)

Maintenance garage needs to be resided - this needs to be addressed in the next 3-5 years

Sink for business office

Robot to paint athletic fields - Lease the item for about 10,000 to 11,000 a year, includes \$2000 in paint, would other accounts be able to help cover?

Campus House - Need to decide, do they move forward with repairs such as new siding, or purchase a new house