



**Manistowic Lutheran High School  
Federation Meeting**

**MLHS Federation Minutes**

Prepared By: Ps. Thad Flitter

**Date of Meeting: May 9, 2026**

**MLHS FEDERATION AGENDA**

I. Opening Devotion

Chairman Behnke called the meeting to order at 9:02 am. Pastor Hacker directed our eyes to the victorious ascended Christ in Ephesians 1 for the opening devotion.

In order to accommodate some scheduling issues, the order of the meeting was rearranged from the originally shared agenda.

**Motion made and seconded to approve the agenda. Motion carries.**

II. Minutes (cf. previously submitted minutes)

A. [February 14, 2026](#) - Quarterly Federation Meeting Minutes

**Motion made and seconded to approve the Minutes. Motion carries.**

III. Reports -- Questions, Highlights, Discussion (cf. previously submitted reports)

A. [President](#) – Ps. Jason Hacker

Ps. Hacker shared his President's report with the delegates.

In connection with his report and to answer a few questions, Ps. Hacker explained that various options have been weighed to address the PLTW position should we not receive an assignment from MLC. A question was raised regarding the need for more classroom space now when in the 90s the enrollment was greater. Ps. Hacker and Chairman Behnke clarified that we "lost" some classroom space with past updates to the building that have been made along with the need for more space for the additional technology required in our classrooms today.

B. [Mission Advancement](#) – Nathan Brooks

Mr. Brooks gave the report on behalf of Mission Advancement.

Mr. Buch shared a few comments regarding the report including information about the Contingency Fund that is part of the endowments. That fund currently sets around \$300,000 and they continue to work to build that up.

C. [Education](#) – Rick Zimmerman

Mr. Zimmerman gave the report for the Education Committee. As part of the report Mr. Zimmerman added that the committee is continuing their discussion regarding the selection process for Valedictorian and Salutatorian.

Chairman Behnke shared that starting next year there will be a half-time position added who will help students with class selection.

D. [Building and Grounds](#) – Gary Zander

Mr. Zander shared the Building and Grounds report.

1. [Master Site Planning](#) – Jerry Haupt



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Mr. Haupt gave the report for Master Site Planning.

E. [Admissions](#) – Jeremy Fischer

Mr. Fischer greeted the group and gave the report for Admissions.

F. [Student/Staff Services](#) - Tim Lukasek

Mr. Lukasek excused from the meeting. Chairman Behnke presented the Student/Staff Services report.

G. [Finances](#) - Pastor Steven Wall

1. [Profit and Loss](#)
2. [Balance Sheet](#)

Pastor Wall shared the Finance Committee report.

H. [Transportation Report](#) – Matt Menges

Mr. Menges gave the Transportation Report. In addition to his report, Mr. Menges shared that Mr. Holper is starting to work to determine the routes for next year.

I. [Chairman](#) – Mike Behnke

Mr. Behnke shared the Chairman's report. In addition to his written report, Mr. Behnke explained that he again will be meeting with the city in the not-so-distant future regarding the trailer park next to the school.

**Motion made and seconded to approve the reports. Motion carries.**

IV. Updates from Previous Meetings

V. Action Items

A. Vote on Housing Cap \$325,000

**Motion made and seconded to approve the Housing Cap at \$325,000. Motion carries.**

B. Elections ([link to nomination biographies](#))

Mr. Behnke presented the list of nominations. After three calls for nominees from the floor, **Motion was made and seconded to approve the ballot. Motion carries.**

Due to absence of the school administrators for this part of the meeting: **Motion made and seconded to approve Mr. Haupt to help count the ballots. Motion carries.**

Following the paper ballot, the three incumbents received the majority votes.

**Motion made and seconded to pass a unanimous vote for the incumbents. Motion carries.**

Michael Behnke, Matt Menges, and Pastor Steven Wall will continue to serve on the Board of Control.

VI. Announcements/Reminders/Appreciation for exiting Board Members

A. Board Positions for 2025-2026



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1. Mike Behnke – Chairman
2. Rick Zimmerman – Education
3. Gary Zander – Building and Grounds
4. Jeremy Fischer – Admissions
5. Tim Lukasek - Student/Staff Services
6. Nathan Brooks – Mission Advancement
7. Rev. Steven Wall - Finance
8. Matt Menges – Vice Chairman
9. Rev. Flitter – Secretary
10. Rev. Arndt – Advisory Pastor

### VII. Adjournment/Closing Prayer

**Motion made and seconded to adjourn the meeting. After no discussion, motion carries.**

Pastor Wall led the delegates to close the meeting at 10:15 am with the Lord's Prayer.

### VIII. Upcoming Dates:

**Next Meeting -- Saturday, August 8, 2026**

### Closing Prayer

*By 2026, Manitoowoc Lutheran High School will continue to use the gifts God gives his people to serve as a light in the Manitoowoc area, to model the ministry of an area Lutheran high school and be a trusted program that reaches out to prospective families at home and abroad.*