

## Manitowoc Lutheran High School Federation Meeting

## MLHS PRESIDENT REPORT

Ps. Jason Hacker

14 FEB 2026

*Our Mission: Manitoowoc Lutheran High School uses its God given gifts to help each student become thoroughly equipped for paths of service to our Redeemer.*

### PRIORITIES

Recruitment/Admissions (you can't have a school without students)  
Campus Life/Culture (keeping a balance with the tension of growing enrollment)  
Federation (better tracking of delegate participation, alignment with congregation elections, etc)  
Establishing a renewed "vision"

### MINISTRY

The adoption of the budget in November set the call process into motion. The two positions that are being called are for Spanish 2 and Geometry and PLTW/CTE/Tech. So far three calls for each position have been returned with the fourth for each being sent this on Wednesday.

Mr. David Fulton – Spanish 2/Geography  
Currently serving at Grace Lutheran School, Oshkosh

Mr. Daniel Nolte – PLTW/Eng./Tech  
Currently serving at Shoreland Lutheran High School

I coordinate all the call process and prepare all of the materials for the individuals. Without exception, every person that has been called has been grateful for all of the information, contact, and conversations that they have with all from MLHS. There is a recognition of the great blessing of our current ministry and school culture.

I continue to be grateful to our WELS Commission on Lutheran Schools and the Northern Wisconsin District President for their work in a very difficult call situation.

While initial thoughts have begun in the case a call is not accepted, we know the deadline of May 1 for assignment requests. Instructions and timeline for extending the final calls of the season will be coming from



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DP Zank in the coming weeks.

### STATE OF THE SCHOOL

Enrollment is 297 (-6 from start of school)

We are at the center of what is the “busiest” time of the school year with full confidence of the strength and support of the Lord. As we know that recent studies have shown that the teaching profession is the most stressful job in America with one of the highest burnout rates, I enjoin you to prayer that commends the servants called into our ministry to Jesus and the Spirit that he gives to carry on in the care of souls that is our shared ministry.

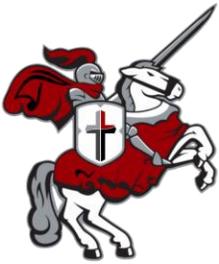
### ENROLLMENT PROJECTIONS

The projected enrollment for next year’s freshman class is slightly lower (5-10) than at the end of this year due to significant losses in our LLS from 7<sup>th</sup> to 8<sup>th</sup> grade. We’re still projecting up to 80 in the incoming freshman class which will put our enrollment between 315-320 next school year. There is some optimism for more interest and ability to enroll with the changes in the WPCP enrollment periods. After analyzing matriculation trends in LLS from 5k-8<sup>th</sup> grade and looking at current enrollment in 5K-4<sup>th</sup> grade, there is strong indication that a stable enrollment of 320-340 over the next 10 years seems to be a conservative projection.

Interesting to note that 5K-1 grade segment is quite large compared to others and these two years are the year of the “bottom out” birth rate of 2020-2021.

### IMMANENT AND FUTURE BUILDING NEEDS AND PLANS

Last fall, the Board of Control authorized a building committee and funding committee to address the physical



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building needs for our ministry. The MLHS administration submitted a priority list which included:

- Classrooms
- Administrative and Support Staff Offices
- Food Service
- Fitness Center
- Performing Arts Center
- Chapel
- Student Housing

The Board authorized a limit of \$25,000 to engage an architect to begin the planning phase.

The need for additional classroom/teaching space is immediate with the 2026-2027 school year, and the building committee is progressing quickly with A.C.E on the renovation of the current office space to two classrooms this summer, displacing the office to a temporary location TBD until the new office space construction can commence and be completed.

Excel Engineering has also produced floor plans, renderings, and elevations for the office, food service, and fitness center and a very general construction cost estimate. At the moment, we are currently working with Excel to produce an RFP to be forwarded to three construction management companies for more specific and accurate construction costs estimates.