



**Manistowic Lutheran High School  
Federation Meeting**

**MLHS Federation Minutes**

Prepared By: Ps. Thad Flitter

**Date of Meeting: May 10, 2025**

**MLHS FEDERATION AGENDA**

I. Opening Devotion

Chairman Behnke called the meeting to order at 9:02 am. Pastor Thad Flitter shared a devotion focusing on the voice of the Good Shepherd from John 10.

**Motion was made and seconded to approve the agenda. The motion passed.**

II. Minutes (cf. previously submitted minutes)

A. [FEB 8, 2025 - Quarterly Federation Meeting Minutes](#)

**Motion was made and seconded to approve the minutes as presented. The motion passed.**

III. Reports -- Questions, Highlights, Discussion (cf. previously submitted reports)

A. [President](#) – Ps. Jason Hacker

Chairman Behnke shared the President's report (Pastor Hacker excused due to a family emergency).

B. [Education](#) - Rick Zimmerman

Mr. Rick Zimmerman shared the committee's report and shared highlights of it.

C. [Building and Grounds](#) – Mark Mueller

Mr. Mark Mueller presented the committee's report and gave us some points about it.

1. [Master Site Planning](#) – Jerry Haupt

Mr. Jerry Haupt brought the Federation up to date with the Master Site Plan.

D. [Admissions](#) – Tim Lukasek

Mr. Tim Lukasek gave the committee's report.

1. [Transportation Committee](#) - Mark Rogne

Mr. Mark Rogne shared the committee's recent work. He emphasized that the committee continues to look for a Transportation Coordinator, the need and cost for transporting students, and the purchase of a new van.

E. [Student/Staff Services](#) - Pastor Steven Wall

Pastor Wall gave the committee's report.

F. [Mission Advancement](#) - Matthew Menges

Mr. Matt Menges shared highlights of the committee's report. The Board brought the recommendation to the Federation to rename Lancer Field with the official dedication to take place at the football game on Aug. 22, 2025.

**Motion made and supported to change the name of *Lancer Field* to *Coach Heiderich Field*. The motion carries.**



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### 1. [Building Our Future On Christ – Capital Campaign Summary-Final](#)

Mr. Kevin Buch shared the summary and explained the numbers of the Capital Campaign summary.

#### G. [Finances](#) - Greg Kolar

1. [Profit and Loss](#)
2. [Balance Sheet](#)

Mr. Greg Kolar shared various points from the committee's report.

#### H. [Chairman](#) – Mike Behnke

Mr. Behnke gave his report. In addition, he highlighted from the President's report the Service Anniversaries of various faculty members.

Motion was made and seconded to approve the reports. Motion carries to approve the reports.

#### IV. Updates from Previous Meetings

#### V. Action Items

##### A. Vote on Housing Cap \$325,000

Motion was made and seconded to approve the Housing Cap should housing needs arise. Motion carries.

##### B. Vote for New BoC Members

Chairman Behnke presented the list of nominees for the three open positions on the Board of Control.

Three times Chairman Behnke asked for nominations from the floor for Admissions Chair. There were no nominations.

Motion was made and seconded to close nominations for Admissions Chair to Tom Dewane and Jeremy Fischer. Motion carries.

The first round of voting resulted in a tie, so a second round of voting occurred. Cf. Motion below for the results.

Three times Chairman Behnke asked for nominations from the floor for Mission Advancement Chair. There were no nominations.

Motion was made and seconded to close nominations for Mission Advancement Chair to Robert Krause and Nathan Brooks. Motion carries.

Three times Chairman Behnke asked for nominations from the floor for Education Chair. There were no nominations.

Motion was made and seconded to close nominations for Education Chair to Rick Zimmerman and Ryan Jaeger. Motion carries.

Motion was made and seconded to approve the following individuals as members of the Board of Control as voted upon by the Federation:

Jeremy Fisher—Admissions Chair



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Nathan Brooks—Mission Advancement Chair

Rick Zimmerman—Education Chair

Motion carries.

- VI. Announcements/Reminders/Appreciation for exiting Board Members
  - A. Board Positions for 2025-2026
    - 1. Mike Behnke – Chairman
    - 2. Matt Menges – Vice Chairman
    - 3. Rev. Flitter – Secretary
    - 4. Mark Mueller – Building and Grounds
    - 5. Tim Lukasek – Finance
    - 6. Student/Staff Services – Rev. Wall
  - B. Elections
    - 1. Education
    - 2. Mission Advancement
    - 3. Admissions
  - C. Thank You for your service on the BOC
    - 1. Rick Zimmerman (Education)
    - 2. Greg Kolar (Finance)
    - 3. Mark Rogne (Mission Advancement, Vice Chairman)
  - D. Delegates for 2025-2026 school year must be submitted by JUL 1 (congregations should be annually electing/ratifying delegates each year – please plan accordingly with your congregational meetings)
- VII. Adjournment/Closing Prayer
- VIII. Upcoming Dates:
  - A. Graduation – May 30, 2025
  - B. **Next Meeting -- Saturday, August 9, 2025**

Closing Prayer

Motion was made and seconded to adjourn the meeting. Pastor Flitter closed the meeting with prayer at 10:23 am.

*By 2026, Manitoowoc Lutheran High School will continue to use the gifts God gives his people to serve as a light in the Manitoowoc area, to model the ministry of an area Lutheran high school and be a trusted program that reaches out to prospective families at home and abroad.*